

# NGFTS

National Guard Full-Time Support



## HUMAN RESOURCES INFORMATION LETTER



Oklahoma National Guard Human Resources Office

Joint Force Headquarters, Oklahoma National Guard  
Oklahoma City, Oklahoma 73111-4398

No. 11-18  
Date: 1 January 2011

## Freeze on Pay Adjustments for Federal Civilian Employees

**Subject:** Freeze on Pay Adjustments for Federal Civilian Employees

**References:**

Executive Order CPM 2010-20  
Section 147 of the Continuing Appropriations Act,  
2011 (Pub. L. 111-242) dated 30 September 2010

Section 1(a) of the Continuing Appropriations and  
Surface Transportation Extensions Act, 2011 (Pub. L.  
111-322)

**Eligibility:** Current National Guard (NG) Technicians and Federal Civilian Employees

**Effective Date:** 1 January 2011

**Use:** All pay systems and pay schedules adjustments will have a pay freeze effective on 1 January 2011 and ending on 31 December 2012. The pay freeze statute prohibits "statutory pay adjustment" for Federal civilian employees that would otherwise take effect in 2011 and 2012. These statutory pay adjustments include across-the-board adjustments under 5 U.S.C. 5303, locality pay adjustments under 5 U.S.C. 5304 or 5304a, Executive Schedule adjustments under 5 U.S.C. 5318, prevailing rate adjustment under 5 U.S.C. 5345(a) and any similar pay adjustments required by statute with respect to covered employees in an Executive agency. Promotion increases, within rate increases and other similar individually based pay increases are excluded from the pay freeze.

**Your point of contact is TSgt Kala Dyer at (405) 228-5537.**

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